## **Attachment 3**

### PASO ROBLES RECREATION SERVICES

# STRATEGIC PLAN 2022-2026 HIGHLIGHTS

#### MISSION:

Paso Robles Recreation Services partners with our community to provide high quality, accessible, diverse experiences for people of all ages, abilities, and backgrounds.

#### VISION:

To foster a healthy, happy, vibrant community where residents can live, learn, work, play, and thrive.

#### **CORE VALUES:**

- **Equity** Ensuring access to recreation services for all.
- Creativity Enhancing the lives of those we serve through creative and innovative solutions.
- > Excellence Exceeding expectations and outcomes through the highest quality service.
- Sense of Community Providing services that encourage personal connections and relationships.
- Collaborations and Partnerships Fostering and maintaining partnerships with individuals, teams, and organizations that benefit the community.
- Play Play is powerful and will always shape us--no matter our age, we come back to what we know.



GOALS:	OBJECTIVES:
1 - Optimize Access: Increase community awareness of and access to recreation programs, services, and events	<ul> <li>A. Enhance user experience through technology</li> <li>B. Provide accessible recreation offerings</li> <li>C. Create affordable opportunities for all ages</li> </ul>
2 - Foster Diversity and Inclusion:  Create equitable opportunities for recreation services and resources to meet the needs of a diverse community	<ul> <li>A. Increase culturally diverse community events and services</li> <li>B. Provide services and advocacy opportunities for all ages</li> <li>C. Expand the recreation scholarship programs</li> </ul>
3 - Forge Strategic Partnerships:  Expand relationships with community members, businesses, and volunteer groups to increase involvement and impact on the community	<ul> <li>A. Increase collaboration with other City departments</li> <li>B. Identify community partners to expand recreation services</li> <li>C. Maximize the utilization of recreation facilities</li> </ul>
4 - Facilitate Volunteerism Implement appropriate oversight, expectations, and levels of responsibility for recreation volunteers	<ul><li>A. Establish a Recreation Volunteer Program</li><li>B. Increase staff support of volunteer organizations</li><li>C. Expand the Volunteer Project Program</li></ul>