



Council Agenda Report

From: Elizabeth Hull, City Attorney

Subject: Approval of Interim City Manager Employment Agreement between the City of Paso Robles and Chris Huot

CEQA Determination: The City finds that this action is not a project under the California Environmental Quality Act pursuant to State Guidelines Section State CEQA Guidelines, §§ 15060, subd. (c)(2)-(3), 15378.

Date: February 18, 2025

Facts

1. On January 26, 2025, City Manager, Ty Lewis, retired from the City.
2. Since then, Assistant City Manager, Chris Huot, has been performing the duties of the City Manager in addition to his own.
3. It is in the City's best interests to formally appoint Mr. Huot as Interim City Manager to allow him to exercise the full authority of the City Manager as necessary.
4. City staff have prepared the attached Interim City Manager Employment Agreement and Resolution Approving the Interim City Manager Employment Agreement between the City of Paso Robles and Chris Huot, as required by Government Code Section 36506.

Options

1. Take no action;
2. Approve the Interim City Manager Employment Agreement between the City of Paso Robles and Chris Huot; or
3. Provide alternative direction to staff.

Analysis

It is in the best interests of the City to appoint an Interim City Manager to ensure continuity and maintain the efficiency of City operations. Assistant City Manager Chris Huot has been performing the duties of City Manager to the satisfaction of the City since Mr. Lewis' retirement, demonstrating that he is competent and qualified to continue performing those duties on an interim basis. The attached Resolution and Interim City Manager Employment Agreement appoints Chris Huot as Interim City Manager and provides compensation as outlined in the Agreement.

Fiscal Impact

The total annual compensation for the City Manager is \$256,915.10 plus benefits as provided in the Interim City Manager Employment Agreement. The City Manager position is a funded position, and no further action is necessary.

Recommendation (Option 2)

Approve Resolution 25-XXX, approving the Interim City Manager Employment Agreement between the

City of Paso Robles and Chris Huot effective January 27, 2025, the date upon which Mr. Huot began performing the duties of City Manager.

Attachments

1. Resolution 25-XXX – Interim City Manager Appointment
 - a. Exhibit A – Interim City Manager Employment Agreement – Chris Huot