## Attachment 1

## **RESOLUTION 23-XXX**

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES AFFIRMING CERTAIN CLASSIFICATIONS WITHIN THE FIRE DEPARMENT TO RECIEVE PORTAL-TO-PORTAL PAY AND OVERTIME CONSISTENT WITH THE CLASSIFICATIONS IN THE MEMORANDUM OF UNDERSTANDING

WHEREAS, the City of Paso Robles is a public agency located in the County of San Luis Obispo, State of California; and

WHEREAS, it is the City's desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, the City of Paso Robles employs fire department response personnel that include: Fire Chief, Deputy Fire Chief, Fire Battalion Chief, Fire Captain/Paramedic, Fire Captain/EMT, Fire Engineer/Paramedic, Fire Engineer/EMT, Firefighter/Paramedic, Firefighter/EMT, Fire Protection Specialist I, and Fire Protection Specialist II; and

WHEREAS, the City will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the City will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

WHEREAS, this resolution shall replace Portal to Portal Pay resolution 21-131 and removes contingent language on the California Fire Assistance Agreement (CFAA).

WHEREAS, this action is not a project under the California Environmental Quality Act pursuant to State CEQA Guidelines §§ 15060, subd. (c)(2)-(3), 15378.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the City Council of the City of El Paso de Robles that the conditions set forth in this resolution, as stated above, take effect upon adoption.

PASSED AND ADOPTED by the City Council of the City of El Paso de Robles this 18th day of April, by the following vote:

AYES: NOES: ABSENT: ABSTAIN:

Steven W. Martin, Mayor

ATTEST:

Melissa Boyer, City Clerk