



## Library Board of Trustees Agenda Report

From: Eric Lashley, City Librarian

Subject: Develop Library Board of Trustees Goals for FY 24-25

Date: September 12, 2024

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### Facts

1. The Library Board of Trustees establishes annual goals to guide their work and initiatives;
2. At the first meeting in July, the trustees reviewed the previous year's goals and deferred adopting goals until the August meeting;
3. Staff have provided a copy of the City Council's Goals for FY 24-25 and 25-26
4. Goals are reviewed throughout the year for progress.

### Options

1. Take no action;
2. Adopt Library Board of Trustee goals for FY 24-25;
3. Provide alternative direction to staff.

### Analysis and Conclusions

The Library Board of Trustees establishes goals to guide their work. To help develop the annual goals, the trustees typically review the previous year's goals, Library strategic goals and priorities for the coming year, and relevant City initiatives. The trustees also take into consideration opportunities for development for trustee members.

At the July 11, 2024, Library Board of Trustees meeting, the Board discussed the goals established for FY 23/24 and discussed which goals to keep, delete, and add. The notes from the July 11 meeting are attached.

At the August 8, 2024, Library Board of Trustees meeting, the Board wanted to delay voting on goals until they could receive input from Gabriela Marquez Clark.

### Fiscal Impact

None.

**Recommendation**

**Adopt** Library Board of Trustees goals for FY 24-25.

**Attachments**

1. Library Board Goals, Objectives, and Strategies 23-24
2. Library Strategic Plan 22-26
3. City Council Goals for FY 24-25 and 25-26
4. Notes from July 11, 2024 Goals Discussion