

# Attachment 1

## SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF EL PASO DE ROBLES AND THE PASO ROBLES POLICE ASSOCIATION

The City of Paso Robles ("City") and the Paso Robles Police Association (POA) agree to the following terms and conditions effective January 16, 2024 regarding the implementation of the Senior Dispatcher specialty assignment. Except as modified below, all other terms of the POA Memorandum of Understanding shall remain unchanged.

### 6. TRAINING PAY

Individuals in the classification of Police Officer or Dispatcher who are assigned a trainee as part of a formal training program shall be paid two and a half percent (2.5%) of base pay per shift. Employees assigned to the Corporal or Senior Dispatcher specialty assignment shall not be eligible for training pay. Payment will be made only upon specific assignment by the Chief of Police or their designee.

### 7. SPECIALTY ASSIGNMENTS

#### D. Senior Dispatcher

Individuals assigned to the specialty assignment of Senior Dispatcher shall receive additional compensation of five percent (5%) of base pay.

Senior Dispatchers shall perform duties such as serving as a lead dispatcher, exercising technical and functional supervision over staff in the absence of supervisor or manager, and serving as communications training officer. Dispatchers must have a minimum of two years of experience to be eligible. The term of the Senior Dispatcher specialty assignment shall be up to three years but may be modified at the Police Chief's discretion. Senior Dispatchers may retest at the end of their term. Appointment to or removal from the assignment of Senior Dispatcher is not considered a promotion or demotion, but rather a change in temporary assignment. Senior Dispatcher shift bids will be based on date of appointment to the specialty assignment.

City of El Paso de Robles

Paso Robles Police Association

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Ty Lewis, City Manager

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Date

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Date