



April 17, 2026

SEIU Local 620 Written Public Comment for AB 2561 Public Hearing on Public Sector Vacancies, Recruitment, and Retention.

Dear Mayor Hamon and Councilmembers,

Thank you for the opportunity to provide comment on behalf of SEIU Local 620.

We want to acknowledge and commend the City for its meaningful progress in reducing the vacancy rate within our unit—from 12.98% last year to 9.1% this year, representing a decrease of five vacant FTEs. This is an important achievement, and we sincerely appreciate the dedication and effort that went into filling these positions. Every vacancy addressed directly supports our members by easing workloads and helping maintain the high quality of services our community depends on.

As we recognize this progress, we also want to emphasize the value of continued investment in recruitment and retention. Sustaining competitive wages, strengthening training pathways, and ensuring manageable workloads are essential to preserving this positive momentum and supporting long-term workforce stability.

SEIU remains committed to collaborating with the City to ensure that employees have the tools and support they need to excel. We appreciate the transparency provided through Assembly Bill 2561 reporting, and we look forward to continuing our partnership in making the City of Paso Robles a place where dedicated public employees choose to build and grow their careers.

Thank you for your time and for your ongoing service to our community.

Sincerely,

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